



Stanhope Board of Education
24 Valley Road, Stanhope, New Jersey
Virtual Meeting
Regular Meeting
July 15, 2020

Time:

NOTICE IS HEREBY GIVEN that the Stanhope Board of Education, in the County of Sussex, of the State of New Jersey, will conduct a regular meeting remotely using a virtual platform due to the state of emergency declaration by the Governor of New Jersey on March 9, 2020, and in accordance with his subsequent issuance of Executive Order 107.

At 6:30 PM, before the meeting, on Wednesday, July 15, 2020 a link and phone number will be provided on the Stanhope Public School District’s website (www.stanhopeschools.org) for anyone wishing to attend or participate in the meeting. Public participation will be permitted during two separate public sessions by using the “chat” feature or by responding verbally, when prompted.

Pledge of Allegiance

Roll Call			
Mr. Jonathan Clauson		Mr. Steven Hagemann, Superintendent	
Mrs. Jennifer Herold		Mrs. Alicia Finklea-DiCataldo, Principal	
Mr. Najib Iftikhar		Dr. Steven E. McHugh, Sr. Business Administrator/Board Secretary	
Mrs. Cynthia Percarpio			
Mrs. Mattia Scharfstein			
Mr. Frank Shay		Faculty (number)	
Mr. Gil Moscatello		Community (number)	

Sunshine Law Statement – N.J.S.A. 10:4-8d; N.J.S.A. 10:4-10a

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” Stanhope Board of Education, located at 24 Valley Road, Stanhope, New Jersey, has caused this notice to be posted at the office of the Stanhope Board of Education, mailed to the New Jersey Herald, the Municipal Clerk of the Borough of Stanhope, the Stanhope Post Office, and posted at the Valley Road School and Linden Avenue School, setting forth the time, date, and location of the meeting.

Mission Statement

The Stanhope School District will provide a diverse and challenging educational environment that encourages individual initiatives, fosters success through teamwork, promotes accountability, demonstrates a passion for educational excellence and ensures student achievement related to the New Jersey Student Learning Standards. The Stanhope School District is committed to the development of our students and staff, so that individual aspirations can be achieved through their lifelong learning.

Executive Session Announcement

An Executive Session will be held for the purpose of personnel and administrative items. Formal action may be taken.

Presentations

1. WeAreVRS Award - Meghan Jaust
2. Parent Volunteer Apple Award - Sharon Leon

Correspondence (Agenda Items)

1. Safe Routes to School - Silver Status Recognition (attachment #1)

Superintendent's Report – Mr. Steven Hagemann

1. HIB/ABS/Suspensions
2. School Reopening
3. Graduation
4. ESY, Summer programs
5. Summer Newsletter
6. Distribution and collection of resources
7. Staffing update
8. Proposed 2020-2021 school calendar adjustment
9. District and School report of School Self Assessment for Determining Grades Under the Anti-Bullying Bill of Rights for 2018-2019 school year.
10. Submission of School Safety Data System Report

Business Administrator's Report – Dr. Steven E. McHugh, Sr.

1. CARES Act
2. Covid Improvements
3. Linden Ave. Update

Curriculum Update - ADDENDUM

Math Curriculum - The entire K-5 Math curriculum has been rescaffolded and revised to reflect the ongoing work the staff has been doing with our Math consultant. This huge paradigm shift will move us from a text based curriculum to more standards driven curriculum. While the old curriculum was also grounded in the standards, this new version puts more focus on the NJSL (New Jersey Student Learning Standards) student learning objectives for Math. It is also a better sequence to mirror our standards based report cards.

Time is still needed for staff input and professional development to unpack these educational shifts with the teachers. Once those adjustments are made, the new curriculum will be submitted for BOE approval

NJDOE Curriculum Changes - The following changes to curriculum have been mandated by the State.

September 2021

Standard 1: Visual and Performing Arts
Standard 5: Science
Standard 7: World Languages
Standard 9: Career Readiness. Life Literacies and Key Skills (New)

September 2022

Standard 2: Comprehensive Health and Physical Education
Standard 6: Social Studies
Standard 8: Computer Science and Design Thinking (New)

I have been attending a series of webinars sponsored by the Sussex County Curriculum Consortium that have been reviewing these changes and best practices with representatives from the NJDOE. We have been working collaboratively in hopes of pooling our talents and resources for the benefit of all school districts.

Fall Implementation of LGBTQ - A webinar is scheduled for July 28th to address this topic. The NJDOE has offered very little guidance for this new mandate. I am working closely with other districts to help plan the best way to meet this new requirement.

ESL curriculum - After discussions with Alicia and Mrs. Connelly, the ESL curriculum will be re-written to focus more on WIDA proficiencies.

Spanish Curriculum - The 5-8 Spanish curriculum was revised, updated and added to Rubicon. The new curriculum is aligned with the Spanish curriculum sequence at LVHS. This change should better prepare our students for success at the high school level should they choose to pursue Spanish. Assistance will be provided to the teacher in regards to pacing, lesson planning, and resource gathering.

RtI - I will be assisting in the RtI student selection process using SBRC data and the recently administered at home Link It assessment.

Gap identification- Using internal data and teacher input during PLC's, an analysis will be done at each grade level to determine whether curriculum gaps exist from distance learning and the best way to remediate those gaps if necessary.

New Teacher Orientation- Assistance and training will be offered to new teachers in regards to Rubicon/Atlas (our digital curriculum platform) and Link It (our in house standards-based assessment program).

Sussex County Educational Services Commission Update – Mr. Gil Moscatello

Board President’s Report – Mr. Gil Moscatello

1. Board Goals, District Goals

Public Session #1 – Agenda Items

Policy #0167; Each statement made by a participant shall be limited to five (5) minutes duration, during times when an audience of ten (10) or more residents exists.

Executive Session

A motion was presented by _____, and seconded by _____, to accept the following declaration of Executive Session as presented at _____ p.m.:

BE IT RESOLVED that the Stanhope Board of Education adopts the following resolution:

WHEREAS, the Open Public Meeting Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Stanhope Board of Education is of the opinion that such circumstances presently exist;

NOW, THEREFOR, BE IT RESOLVED by the Stanhope Board of Education, County of Sussex, and State of New Jersey, that a closed session of this Board of Education (where the public shall be excluded) will be held at this time for the purpose of personnel and administrative items.

BE IT FURTHER RESOLVED that the action of the Board with regard to the above entitled matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved and would not result in a possible invasion of their right to privacy.

Voice Vote:

Yes: _____

No: _____

Abstain: _____

Re-Enter Public Session

A motion was presented by _____, and seconded by _____, that the Stanhope Board of Education return to Public Session at _____ p.m.:

Voice Vote:

Yes: _____

No: _____

Abstain: _____

Minutes for Approval (Agenda Items 1 & 2)

A motion was presented by _____, and seconded by _____, to approve the following:

Upon recommendation of the Superintendent, motion to approve the following:

1. June 10, 2020 Regular Meeting, Public Hearing, Annual Adoptions and Appointments Minutes (attachment #2)
2. June 10, 2020 Executive Session Meeting Minutes (attachment #3)

Voice Vote:

Yes: _____

No: _____

Abstain: _____

Administrative Action Items (Agenda Items 1 - 3)

A motion was presented by _____, and seconded by _____, to approve the following:

Upon recommendation of the Superintendent, motion to approve the following Administrative action items:

1. Approve the Suspensions and Harassment, Intimidation and Bullying Report. (attachment #4)
2. Approve report 2018-2019 School Self Assessment for Determining Grades Under the Anti-Bullying Bill of Rights (attachment #5)
3. Approve submission of Student Safety Data System report for 2019-2020 school year to Department of Education. (attachment #6)

Roll Call:

Mr. Jonathan Clauson
Mr. Najib Iftikhar
Mrs. Jennifer Herold
Mrs. Cynthia Percarpio
Mrs. Mattia Scharfstein
Mr. Frank Shay
Mr. Gil Moscatello

Education Action Items (Agenda Item 1)

A motion was presented by _____, and seconded by _____, to approve the following:

Upon recommendation of the Superintendent, motion to approve the following Education action items:

1. Approve revised school calendar for the 2020-2021 school year (attachment #7)

Roll Call:

Mr. Jonathan Clauson
Mr. Najib Iftikhar
Mrs. Jennifer Herold
Mrs. Cynthia Percarpio
Mrs. Mattia Scharfstein
Mr. Frank Shay
Mr. Gil Moscatello

Personnel Action Items (Agenda Items 1 - 21)

A motion was presented by _____, and seconded by _____, to approve the following:

1. Approve payment of up to \$21,855.00, as reflected in the contract for Steven Hagemann, based on results of the 2019-2020 Superintendent Qualitative and Quantitative Merit Criteria Goals set, contingent upon approval of the County Executive Superintendent.

Upon recommendation of the Superintendent, motion to approve the following Personnel action items:

2. Approve the Tenured Teaching Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement. (attachment #8)
3. Approve the Non Tenured Teaching Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement. (attachment #9)
4. Approve the Custodial Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement. (attachment #10)

5. Approve the Paraprofessional Staff salaries/hourly rates in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement. (attachment #11)
6. Approve the ESY Paraprofessional Staff salaries/hourly rates in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement. (attachment #12)
7. Approve the appointment of Valeska Millan as Part Time (.70) School Social Worker for the 2020-2021 school year, at a prorated salary of \$44,331.00 effective September 1, 2020 pending Office of Student Protection review clearance and P.L. 2018, c5, S414 compliance.
8. Approve the appointment of Valeska Millan as School Social Worker to conduct evaluations, write reports and attend Child Study Team meetings from July 1, 2020 through August 30, 2020, on an as needed basis, at a rate of \$50.00 per hour, not to exceed a total of 55 hours.
9. Approve the appointment of Julianne Bove as Full Time Second Grade Teacher, for the 2020-2021 school year, at Step 1, BA \$55,925.00 effective September 1, 2020, pending issuance of New Jersey certificate, at which time additional Board action may be taken, and pending Office of Student Protection review clearance and and P.L. 2018, c5, S414 compliance.
10. Approve the appointment of Richard Shahpazian as Full Time Fifth Grade Teacher, for the 2020-2021 school year, at Step 1, BA \$55,925.00 effective September 1, 2020.
11. Approve the appointment of Krista Fetherman as Part Time (.70) Special Education Teacher for the 2020-2021 school year, at Step 1, BA \$39,147.50, effective September 1, 2020.
12. Approve retroactive appointment of Allison Abney as substitute custodian effective June 15, 2020 for the 2019-2020 school year, at the rate of \$12.50 per hour.
13. Approve the retroactive appointment of Allison Abney as summer custodial employee beginning July 1, 2020 through August 30, 2020 at the rate of \$12.50 per hour.
14. Approve retroactive appointment of Renee Petersen. as substitute custodian effective June 22, 2020 for the 2019-2020 school year, at the rate of \$12.50 per hour.
15. Approve retroactive appointment of Renee Petersen. as substitute custodian effective July 1, 2020 for the 2020-2021 school year, at the rate of \$12.50 per hour.
16. Accept resignation of Christine Rudinsky, classroom paraprofessional effective July 1, 2020.
17. Accept resignation of Donna Kali as Extended School Year classroom paraprofessional, effective June 23, 2020.
18. Accept resignation of Carol Vanderhoof, substitute custodian, effective July 1, 2020.
19. Retroactively approve Courtney Pipher as the Technology Coach for the 2019-2020 school year at a stipend amount of \$2,500.00 to be paid out of both Title I and Title IV.
20. Appointment of Courtney Pipher as the Technology Coach for the 2020-2021 school year at a stipend amount of \$2,500.00 for 50 hours, to be paid out of Title IV.
21. Appointment of Nicholas Lalama as the Social Media Coordinator for the 2020-2021 school year, effective July 1, 2020, at a stipend amount of \$1,000.00, to be paid out of Title IV.
22. Approve appointment of the following individuals as substitute teachers, substitute nurse, substitute aide(s) for the 2020-2021 school year:

Name	Position	Certificate (if needed)
Julianne Bove	Substitute Teacher	Substitute Certificate
Steven E. McHugh, Sr.	Substitute Teacher	Substitute Certificate, Administrator Certificate
Anjali Shah	Substitute Aide	N/A
Patrick Hars	Substitute Teacher	Substitute Certificate
Carol Lee Spages	Substitute School Nurse	Substitute Certificate
Helene Park	Substitute Teacher	Teacher Certificate
Geoff Laurie	Substitute Custodian	N/A

Roll Call:

Mr. Jonathan Clauson
 Mr. Najib Iftikhar
 Mrs. Jennifer Herold
 Mrs. Cynthia Percarpio
 Mrs. Mattia Scharfstein
 Mr. Frank Shay
 Mr. Gil Moscatello

Business Services Action Items (Agenda Items 1 - 14)

A motion was presented by _____, and seconded by _____, to approve the following:

Upon recommendation of the Superintendent, motion to approve the following Business Services action items:

1. Approve the line item appropriation transfers for the month of May 2020 as recommended by the Superintendent and the Business Administrator/Board Secretary. (attachment #13)
2. Approve the Treasurer’s Report for the month of May 2020. (attachment #14)
3. Approve the Board Secretary’s Report for the month of May 2020. Pursuant to N.J.A.C. 6A:23-2.12(c) that as of May 31, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). Pursuant to N.J.A.C. 6A:23-2.14(c), the Stanhope Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of May 31, 2020 and upon consultation with the appropriate officials, to the best of our knowledge, no major account or funds has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are

available to meet the district's financial obligations for the remainder of the fiscal year. (attachment #15)

4. Approve the June 11, 2020 through June 29, 2020, bill list in the amount of \$584,654.70. (attachment #16)
**NOTE: Amount of bill list and attachment will be posted by Wednesday, July 15, 2020 for meeting.*
5. Approve the agreement between Joseph J. Casella, DO (school physician) and the Stanhope Board of Education for the 2020-2021 school year, at an annual rate of \$2,500.00.
6. Approve the 2020-2021 Fire Alarm Service Contract between the Stanhope Board of Education and Pro-Tec Systems, Inc. for inspection and maintenance services at the Valley Road School in the amount of \$1,600.00.
7. Approve the 2020-2021 Fire Alarm Service Contract between the Stanhope Board of Education and Pro-Tec Systems, Inc. for inspection and maintenance services at the Linden Avenue School in the amount of \$1,200.00.
8. Approve the submission of the IDEA (Individuals with Disabilities Education Act) application, and accept the grant award of these funds upon approval of the FY2021 IDEA application; funds designated:

IDEA Basic	\$88,452.00
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IDEA Preschool	\$4,853.00
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9. Approve the funding through ESSA IDEA Basic grant for the salary of Allison Kumetz from February 1, 2020 through June 30, 2020 in the amount of \$3,420.54.
10. Approve the funding through ESSA IDEA Basic grant for the salary of Kenneth Costa from February 1, 2020 through February 29, 2020 in the amount of \$1,260.00.
11. Approve the funding through ESSA IDEA Basic grant for the salary of Linda Colananni from March 1, 2020 through June 30, 2020 in the amount of \$4,679.00.
12. Approve the funding through ESSA IDEA Preschool grant for the salary of Dawn Perry from February 15, 2020 through March 31, 2020 in the amount of \$1,104.17.
13. Approve the Professional Development Requests as per attached (attachment #17)
14. Approve the Use of Facilities Request as per attached (attachment #18)

ADDENDUM

15. Approve the additional Professional Development Requests as per attached. (attachment #19)
16. Approve the additional Facilities Use Requests as per attached. (attachment #20)
17. Approve the 2020-2021 Special Education School Year Tuition Contract, effective September 1, 2020, between Netcong Board of Education and Stanhope Board of Education for student #9817217586 to attend the autism spectrum disorder program at a tuition rate of \$27,892.00, plus all expenses for related services as required by the IEP (aide = \$14,570.50, P/T = \$1,176.50, O/T = 3,149.40, speech = \$1,954.80, ABA/Behaviorist = 5,430.00), tuition subject to State audit.

Roll Call:

Mr. Jonathan Clauson

Mr. Najib Iftikhar
Mrs. Jennifer Herold
Mrs. Cynthia Percarpio
Mrs. Mattia Scharfstein
Mr. Frank Shay
Mr. Gil Moscatello

New Business

1. School Reopening
2. Walgreens Flu Clinic for Staff
3. Borough of Stanhope Council Meetings at Valley Road School

Old Business

Public Session #2 – Non Agenda Items

Policy #0167; Each statement made by a participant shall be limited to five (5) minutes duration, during times when an audience of ten (10) or more residents exists.

Adjournment

A motion was presented by _____, and seconded by _____, that the Stanhope Board of Education adjourn the meeting at _____ p.m.:

Voice Vote:

Yes: _____

No: _____

Abstain: _____