



Stanhope Board of Education
24 Valley Road, Stanhope, New Jersey
Regular Meeting
July 15, 2020

Pledge of Allegiance

The Regular Meeting of the Stanhope Board of Education was called to order on July 15, 2020 at 7:02 PM. The meeting was conducted remotely using a virtual platform due to the state of emergency declaration by the Governor of New Jersey on March 9, 2020, and in accordance with his subsequent issuance of Executive Order 107. The Board of Education Members present included: Mr. Jonathan Clauson, Mrs. Jennifer Herold, Mr. Najib Iftikhar, Mrs. Cynthia Percarpio, Mrs. Mattia Scharfstein, Mr. Frank Shay, and Mr. Gil Moscatello. Also attending the meeting was Mr. Steven Hagemann, Superintendent, Mrs. Alicia Finklea-DiCataldo, Principal, and Dr. Steven E. McHugh, Sr., Business Administrator/Board Secretary. There were 45 individuals present (online) for the meeting.

Sunshine Law Statement – N.J.S.A. 10:4-8d; N.J.S.A. 10:4-10a

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” Stanhope Board of Education, located at 24 Valley Road, Stanhope, New Jersey, has caused this notice to be posted at the office of the Stanhope Board of Education, mailed to the New Jersey Herald, the Municipal Clerk of the Borough of Stanhope, the Stanhope Post Office, and posted at the Valley Road School and Linden Avenue School, setting forth the time, date, and the location of the meeting.

Mission Statement

The Stanhope School District will provide a diverse and challenging educational environment that encourages individual initiatives, fosters success through teamwork, promotes accountability, demonstrates a passion for educational excellence and ensures student achievement related to the New Jersey Student Learning Standards. The Stanhope School District is committed to the development of our students and staff, so that individual aspirations can be achieved through their lifelong learning.

Presentations

Mr. Hagemann made the following presentations:

1. WeAreVRS Award - Meghan Jaust
2. Parent Volunteer Apple Award - Sharon Leon

Correspondence

1. Safe Routes to School - Silver Status Recognition

Superintendent's Report – Mr. Steven Hagemann

1. HIB/ABS/Suspensions
2. School Reopening
3. Graduation
4. ESY, Summer programs
5. Summer Newsletter
6. Distribution and collection of resources
7. Staffing update
8. Proposed 2020-2021 school calendar adjustment
9. District and School report of School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights for 2018-2019 school year.
10. Submission of School Safety Data System Report

Business Administrator's Report – Dr. Steven E McHugh, Sr.

1. CARES Act
2. Covid Improvements
3. Linden Ave. Update
4. Special Meeting: July 29, 2020

Curriculum Update

Math Curriculum - The entire K-5 Math curriculum has been rescaffolded and revised to reflect the ongoing work the staff has been doing with our Math consultant. This huge paradigm shift will move us from a text based curriculum to more standards driven curriculum. While the old curriculum was also grounded in the standards, this new version puts more focus on the NJSLs (New Jersey Student Learning Standards) student learning objectives for Math. It is also a better sequence to mirror our standards based report cards. Time is still needed for staff input and professional development to unpack these educational shifts with the teachers. Once those adjustments are made, the new curriculum will be submitted for BOE approval

NJDOE Curriculum Changes - The following changes to curriculum have been mandated by the State.

September 2021

- | | |
|-------------|--|
| Standard 1: | Visual and Performing Arts |
| Standard 5: | Science |
| Standard 7: | World Languages |
| Standard 9: | Career Readiness. Life Literacies and Key Skills (New) |

September 2022

Standard 2: Comprehensive Health and Physical Education
Standard 6: Social Studies
Standard 8: Computer Science and Design Thinking (New)

I have been attending a series of webinars sponsored by the Sussex County Curriculum Consortium that have been reviewing these changes and best practices with representatives from the NJDOE. We have been working collaboratively in hopes of pooling our talents and resources for the benefit of all school districts.

Fall Implementation of LGBTQ - A webinar is scheduled for July 28th to address this topic. The NJDOE has offered very little guidance for this new mandate. I am working closely with other districts to help plan the best way to meet this new requirement.

ESL curriculum - After discussions with Alicia and Mrs. Connelly, the ESL curriculum will be re-written to focus more on WIDA proficiencies.

Spanish Curriculum - The 5-8 Spanish curriculum was revised, updated and added to Rubicon. The new curriculum is aligned with the Spanish curriculum sequence at LVHS. This change should better prepare our students for success at the high school level should they choose to pursue Spanish. Assistance will be provided to the teacher in regards to pacing, lesson planning, and resource gathering.

RtI - I will be assisting in the RtI student selection process using SBRC data and the recently administered at home Link It assessment.

Gap identification- Using internal data and teacher input during PLC's, an analysis will be done at each grade level to determine whether curriculum gaps exist from distance learning and the best way to remediate those gaps if necessary.

New Teacher Orientation- Assistance and training will be offered to new teachers in regards to Rubicon/Atlas (our digital curriculum platform) and Link It (our in house standards-based assessment program).

Sussex County Educational Services Commission Update

1. Facility Upgrades are underway
2. ESY is On-Going
3. Plans are being Created for Medically Flagile Students

Business Services Committee Meeting Update – Mr. Frank Shay (Chair)

1. Linden Avenue - Closing Building Discussion
2. District Truck Repaired

Board President's Report – Mr. Gil Moscatello

1. Board of Education and District Goals

Public Session #1 – Agenda Items

1. Lois Marchitto: What would the schedule look like? Can you give an example? Why not allow students who will be virtual to log in and be in class at the same time as regular classes? How will you assure parents that that you will give equal face to face instruction if it is recorded? In prior years teachers have asked for cleaning supplies. Will teachers be provided adequate cleaning supplies? Will teacher be provided new masks daily?
2. David Badolato: Why is virtual live class such an issue? Wouldn't the kids be just as accountable as if they were in class? What is the difference if the kids are in classrooms all day or sitting in alphabest till 5pm with other kids?
3. Evelyn Velez: What did the grant not cover? How can parents help?
4. Jen Palermo: Will teachers be wearing masks during instruction?
5. Sharon Leon: Have you considered outside classroom for as long as the weather holds out.
6. Kelly Herman: For middle school how long will each class be with the half day release?
7. Al Fernandez: I agree
8. David Badolato: So what considerations are going to be taken for kids that both parents are working till 5pm and then at 6pm at night and have to do a full day of school work with one or more kid and still have them up and ready to go to school the next day and be prepared
9. Lois Marchitto: Please take into account that many people live with the elderly and those who are high risk. If students do 100% virtual learning, can they resume the alternate schedule if they find that it is not conducive to their learning?
10. Susan Davis: What is the % of returns on the parent surveys?

Executive Session: Personnel and Negotiations

A motion was presented by Mr. Iftikhar, and seconded by Mr. Shay, to accept the declaration of Executive Session as presented at 8:26 PM.

Voice Vote:

Yes: 7
No: 0
Abstain: 0
Motion Passes

Re-Enter Public Session

A motion was presented by Mrs. Percarpio, and seconded by Mrs. Scharfstein, that the Stanhope Board of Education return to Public Session at 8:10 PM.

Voice Vote:

Yes: 7
No: 0
Abstain: 0

Motion Passes

Minutes for Approval

A motion was presented by Mr. Shay, and seconded by Mrs. Percarpio, upon the recommendation of the Superintendent, to approve:

- 1. June 10, 2020 Regular Meeting Minutes
- 2. June 10, 2020 Executive Session Meeting Minutes

Voice Vote:

Yes: 7
No: 0
Abstain: 0

Motion Passes

Administrative Action Items

A motion was presented by Mrs. Percarpio, and seconded by Mr. Shay, upon the recommendation of the Superintendent, to approve the following Administrative action items:

- 1. Approve the Suspensions and Harassment, Intimidation and Bullying Report.
- 2. Approve report 2018-2019 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights.
- 3. Approve submission of Student Safety Data System report for 2019-2020 school year to Department of Education.

Roll Call:

Mr. Jonathan Clauson Yes
Mrs. Jennifer Herold Yes
Mr. Najib Iftikhar Yes
Mrs. Cynthia Percarpio Yes
Mrs. Mattia Scharfstein Yes
Mr. Frank Shay Yes
Mr. Gil Moscatello Yes

Motion Passes

Education Action Items

A motion was presented by Mr. Shay, and seconded by Mr. Iftikhar, upon recommendation of the Superintendent, to approve the following Education action items:

- 1. Approve revised school calendar for the 2020-2021 school year

Roll Call:

<i>Mr. Jonathan Clauson</i>	<i>Yes</i>
<i>Mrs. Jennifer Herold</i>	<i>Yes</i>
<i>Mr. Najib Iftikhar</i>	<i>Yes</i>
<i>Mrs. Cynthia Percarpio</i>	<i>Yes</i>
<i>Mrs. Mattia Scharfstein</i>	<i>Yes</i>
<i>Mr. Frank Shay</i>	<i>Yes</i>
<i>Mr. Gil Moscatello</i>	<i>Yes</i>

Personnel Action Items

A motion was presented by Mrs. Scharfstein, and seconded by Mrs. Herold, to approve the following Personnel action items:

- 1. Approve payment of up to \$21,855.00, as reflected in the contract for Steven Hagemann, based on results of the 2019-2020 Superintendent Qualitative and Quantitative Merit Criteria Goals set, contingent upon approval of the County Executive Superintendent.

Roll Call:

<i>Mr. Jonathan Clauson</i>	<i>Yes</i>
<i>Mrs. Jennifer Herold</i>	<i>Yes</i>
<i>Mr. Najib Iftikhar</i>	<i>Yes</i>
<i>Mrs. Cynthia Percarpio</i>	<i>Yes</i>
<i>Mrs. Mattia Scharfstein</i>	<i>Yes</i>
<i>Mr. Frank Shay</i>	<i>Yes</i>
<i>Mr. Gil Moscatello</i>	<i>Yes</i>

Motion Passes

A motion was presented by Mrs. Scharfstein, and seconded by Mrs. Herold, upon recommendation of the Superintendent, to approve the following Personnel action items:

- 2. Approve the Tenured Teaching Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement.
- 3. Approve the Non Tenured Teaching Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement.
- 4. Approve the Custodial Staff salaries in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement.

5. Approve the Paraprofessional Staff salaries/hourly rates in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement.
6. Approve the ESY Paraprofessional Staff salaries/hourly rates in accordance with the Stanhope Education Association 2020-2021 collective bargaining agreement.
7. Approve the appointment of Valeska Millan as Part Time (.70) School Social Worker for the 2020-2021 school year, at a prorated salary of \$44,331.00 effective September 1, 2020 pending Office of Student Protection review clearance and P.L. 2018, c5, S414 compliance.
8. Approve the appointment of Valeska Millan as School Social Worker to conduct evaluations, write reports and attend Child Study Team meetings from July 1, 2020 through August 30, 2020, on an as needed basis, at a rate of \$50.00 per hour, not to exceed a total of 55 hours.
9. Approve the appointment of Julianne Bove as Full Time Second Grade Teacher, for the 2020-2021 school year, at Step 1, BA \$55,925.00 effective September 1, 2020, pending issuance of New Jersey certificate, at which time additional Board action may be taken, and pending Office of Student Protection review clearance and and P.L. 2018, c5, S414 compliance.
10. Approve the appointment of Richard Shahpazian as Full Time Fifth Grade Teacher, for the 2020-2021 school year, at Step 1, BA \$55,925.00 effective September 1, 2020.
11. Approve the appointment of Krista Fetherman as Part Time (.70) Special Education Teacher for the 2020-2021 school year, at Step 1, BA \$39,147.50, effective September 1, 2020.
12. Approve retroactive appointment of Allison Abney as substitute custodian effective June 15, 2020 for the 2019-2020 school year, at the rate of \$12.50 per hour.
13. Approve the retroactive appointment of Allison Abney as summer custodial employee beginning July 1, 2020 through August 30, 2020 at the rate of \$12.50 per hour.
14. Approve retroactive appointment of Renee Petersen as substitute custodian effective June 22, 2020 for the 2019-2020 school year, at the rate of \$12.50 per hour.
15. Approve retroactive appointment of Renee Petersen as substitute custodian effective July 1, 2020 for the 2020-2021 school year, at the rate of \$12.50 per hour.
16. Accept resignation of Christine Rudinsky, classroom paraprofessional effective July 1, 2020.
17. Accept resignation of Donna Kali as Extended School Year classroom paraprofessional, effective June 23, 2020.
18. Accept resignation of Carol Vanderhoof, substitute custodian, effective July 1, 2020.
19. Retroactively approve Courtney Pipher as the Technology Coach for the 2019-2020 school year at a stipend amount of \$2,500.00 to be paid out of both Title I and Title IV.
20. Appointment of Courtney Pipher as the Technology Coach for the 2020-2021 school year at a stipend amount of \$2,500.00 for 50 hours, to be paid out of Title IV.
21. Appointment of Nicholas Lalama as the Social Media Coordinator for the 2020-2021 school year, effective July 1, 2020, at a stipend amount of \$1,000.00, to be paid out of Title IV.

22. Approve appointment of the following individuals as substitute teachers, substitute nurse, substitute aide(s) for the 2020-2021 school year:

Name	Position	Certificate (if needed)
Julianne Bove	Substitute Teacher	Substitute Certificate
Steven E. McHugh, Sr.	Substitute Teacher	Substitute Certificate, Administrator Certificate
Anjali Shah	Substitute Aide	N/A
Patrick Hars	Substitute Teacher	Substitute Certificate
Carol Lee Spages	Substitute School Nurse	Substitute Certificate
Helene Park	Substitute Teacher	Teacher Certificate
Geoff Laurie	Substitute Custodian	N/A

Roll Call:

<i>Mr. Jonathan Clauson</i>	<i>Yes (Abstain on 5 & 6)</i>
<i>Mrs. Jennifer Herold</i>	<i>Yes</i>
<i>Mr. Najib Iftikhar</i>	<i>Yes</i>
<i>Mrs. Cynthia Percarpio</i>	<i>Yes</i>
<i>Mrs. Mattia Scharfstein</i>	<i>Yes</i>
<i>Mr. Frank Shay</i>	<i>Yes</i>
<i>Mr. Gil Moscatello</i>	<i>Yes</i>

Motion Passes

Business Services Action Items

A motion was presented by Mr. Iftikhar, and seconded by Mrs. Percarpio, upon the recommendation of the Superintendent, to approve the following Business Services action items:

1. Approve the line item appropriation transfers for the month of May 2020 as recommended by the Superintendent and the Business Administrator/Board Secretary.
2. Approve the Treasurer's Report for the month of May 2020.
3. Approve the Board Secretary's Report for the month of May 2020. Pursuant to N.J.A.C. 6A:23-2.12(c) that as of May 31, 2020, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). Pursuant to N.J.A.C. 6A:23-2.14(c), the Stanhope Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2020 and upon consultation with the appropriate officials, to the best of our knowledge, no major account or funds has

been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4. Approve the June 11, 2020 through June 29, 2020, bill list in the amount of \$584,654.70.
5. Approve the agreement between Joseph J. Casella, DO (school physician) and the Stanhope Board of Education for the 2020-2021 school year, at an annual rate of \$2,500.00.
6. Approve the 2020-2021 Fire Alarm Service Contract between the Stanhope Board of Education and Pro-Tec Systems, Inc. for inspection and maintenance services at the Valley Road School in the amount of \$1,600.00.
7. Approve the 2020-2021 Fire Alarm Service Contract between the Stanhope Board of Education and Pro-Tec Systems, Inc. for inspection and maintenance services at the Linden Avenue School in the amount of \$1,200.00.
8. Approve the submission of the IDEA (Individuals with Disabilities Education Act) application, and accept the grant award of these funds upon approval of the FY2021 IDEA application; funds designated:
 - IDEA Basic \$88,452.00
 - IDEA Preschool \$4,853.00
9. Approve the funding through ESSA IDEA Basic grant for the salary of Allison Kumetz from February 1, 2020 through June 30, 2020 in the amount of \$3,420.54.
10. Approve the funding through ESSA IDEA Basic grant for the salary of Kenneth Costa from February 1, 2020 through February 29, 2020 in the amount of \$1,260.00.
11. Approve the funding through ESSA IDEA Basic grant for the salary of Linda Colananni from March 1, 2020 through June 30, 2020 in the amount of \$4,679.00.
12. Approve the funding through ESSA IDEA Preschool grant for the salary of Dawn Perry from February 15, 2020 through March 31, 2020 in the amount of \$1,104.17.
13. Approve the Professional Development Requests as per attached
14. Approve the Use of Facilities Request as per attached
15. Approve the additional Professional Development Requests as per attached.
16. Approve the additional Facilities Use Requests as per attached.
17. Approve the 2020-2021 Special Education School Year Tuition Contract, effective September 1, 2020, between Netcong Board of Education and Stanhope Board of Education for student #9817217586 to attend the autism spectrum disorder program at a tuition rate of \$27,892.00, plus all expenses for related services as required by the IEP (aide = \$14,570.50, P/T = \$1,176.50, O/T = 3,149.40, speech = \$1,954.80, ABA/Behaviorist = 5,430.00), tuition subject to State audit.

Roll Call:

<i>Mr. Jonathan Clauson</i>	<i>Yes</i>
<i>Mrs. Jennifer Herold</i>	<i>Yes</i>
<i>Mr. Najib Iftikhar</i>	<i>Yes</i>
<i>Mrs. Cynthia Percarpio</i>	<i>Yes</i>
<i>Mrs. Mattia Scharfstein</i>	<i>Yes</i>
<i>Mr. Frank Shay</i>	<i>Yes</i>
<i>Mr. Gil Moscatello</i>	<i>Yes</i>

Motion Passes

New Business

1. Walgreens Flu Clinic for Staff
2. Borough of Stanhope Council Meetings at Valley Road School
3. A motion was presented by Mr. Shay, and seconded by Mrs. Percarpio, upon the recommendation of the Superintendent, to hold a Special Board of Education Meeting on July 29, 2020 at 7:00 PM to present, seek additional Public and Board of Education input, and approve a School Reopening Plan.

Roll Call:

<i>Mr. Jonathan Clauson</i>	<i>Yes</i>
<i>Mrs. Jennifer Herold</i>	<i>Yes</i>
<i>Mr. Najib Iftikhar</i>	<i>Yes</i>
<i>Mrs. Cynthia Percarpio</i>	<i>Yes</i>
<i>Mrs. Mattia Scharfstein</i>	<i>Yes</i>
<i>Mr. Frank Shay</i>	<i>Yes</i>
<i>Mr. Gil Moscatello</i>	<i>Yes</i>

Motion Passes

Old Business

1. Mr. Moscatello requested Board Members to complete the NJSBA Board Evaluation.
2. Mr. Moscatello discussed the need for District and BOE Goal setting and different options for completing the process.

Public Session #2 – Non Agenda Items

Policy #0167; Each statement made by a participant shall be limited to five (5) minutes duration, during times when an audience of ten (10) or more residents exists.

1. Jessica Frank: Congrats Rich!!! So happy to have you at Valley Road!!! Congrats Valeska!!! So happy to have you also!!
2. Kim Smith: Congratulations to all! So happy to hear that Mr. S is staying on. He was amazing during virtual learning!

3. Valeska Millan: The HSA submitted a proposal for a movie event on 8/21 on the field. Will that be discussed tonight? The rain date is 8/28.

Adjournment

A motion was presented by Mr. Iftikhar and seconded by Mr. Shay, that the Stanhope Board of Education adjourn the meeting at 9:55 PM:

Voice Vote:

Yes: **7**

No: **0**

Abstain: **0**

Motion Passes

Respectfully Submitted,

Steven E. McHugh, Sr.

Dr. Steven E. McHugh, Sr.

Board Secretary/Business Administrator

Approved: August 26, 2020